The School Reform Office (SRO) calculates a progress score from several sources of data that includes: (a) Leading Indicators, (b)Implementation Indicators, (c)Lagging Indicators, and (d)Student Proficiency/Improvement (reflected in MDE's annual scorecard score). Each indicator is weighted at different levels for each year of the reform plan implementation process. These weights are summarized below.

Indicator weight for each implementation year

indicator weight for each implementation year					
	Year 1 (planning year)	Year 2	Year 3	Year 4	
Leading Indicators	n/a	20%	20%	5%	
Implementation Indicators	n/a	80%	55%	40%	
Lagging Indicators	n/a	n/a	5%	5%	
Student Proficiency/Improvement (MDE Scorecard score)	n/a	n/a	20%	50%	

The following tables contain an explanation of how the progress score is calculated during each year of implementation with example data for each year.

Year 2 (first year of plan implementation)

Category	Percentage score in Category		Weight of	Contribution
			Category	
Leading Indicators	(score ÷ points possible)× 100	Χ	.20	
Implementation	(score ÷ points possible)×100	Χ	.80	
Indicators				
Lagging Indicators	n/a			
Scorecard	n/a			
				%score
			Total	(sum of
				contributions)

Example-Year 2

Category	Percentage score in Category		Weight of	Contribution
			Category	
Leading Indicators	(18 ÷ 20)× 100	Χ	.20	18
Implementation	(40 ÷ 56)×100	Χ	.80	57
Indicators				37
Lagging Indicators	n/a			
Scorecard	n/a			
			Total	75%

Year 3(second year of implementation)

Tour o (second)	car or implementation)			
Category	Percentage score in Category		Weight of	Contribution
			Category	
Leading Indicators	(score ÷ points possible)× 100	X	.20	
Implementation Indicators	(score ÷ points possible)×100	Х	.55	
Lagging Indicators	(score ÷ points possible)×100	Х	.05	
Scorecard	(taken as % from scorecard)	х	.20	
			Total	%score (sum of contributions)

Example-Year 3

Category	Percentage in Category		Weight of Category	Contribution
	Category			
Leading Indicators	(20÷20)×100	Χ	.20	20
Implementation	(45.75÷56)×100	Χ	.55	45
Indicators				
Lagging Indicators	(6÷6)×100	Χ	.05	5
Scorecard	91	х	.20	18
			Total	88%

Year 4(third year of implementation)

Category	Percentage score in Category		Weight of Category	Contribution
Leading Indicators	(score ÷ points possible)× 100	Х	.05	
Implementation Indicators	(score ÷ points possible)×100	Х	.40	
Lagging Indicators	(score ÷ points possible)×100	Х	.05	
Scorecard	(taken as % from scorecard)	Х	.50	
			Total	%score (sum of contributions)

Example Year 4

Example real +				
Category	Percentage score in Category		Weight of	Contribution
			Category	
Leading Indicators	(20÷20)× 100	Х	.05	5
Implementation	(50÷56)×100	Х	.40	36
Indicators				30
Lagging Indicators	(6÷6)×100	Х	.05	5
Scorecard	64	х	.50	32
			Tatal	78%
			Total	